

## Our sincere, hardworking and humble CMD



MR R M GUTTE WISHES HIS EMPLOYEES TO BE WHAT HE IS : SINCERE, HARDWORKING AND HUMBLE

The main promoter of the company is Mr. Ratnakar M. Gutte, C.M.D., who has skillfully nurtured this organization since its inception and has established as one of the leading infrastructure construction companies specialized to under take power plant infrastructure development works. He started his career in the Power Sector, working as contractor engaged in rendering services to State Electricity Board, he rose to the present rank by virtue of his sheer hard work and great clairvoyance. Being a first generation starter, with his working knowledge of engineering, finance, banking, taxation, general management and commercial matters, he credited the company with the necessary direction towards its growth and vision. His key strength is delivering qualitative and timely services.

For Mr. Ratnakar Gutte, the company is an extension of his family. He wants to make sure that each and every employee in the company is happy and satisfied with the company. This consideration of him is valued by the staffers as well; which is evident from the fact that some of them have been working in the company since it's inception. Talking about his feelings for the staffers, Mr Gutte said, "My people are as important to be as my children. I myself have not been able to study much. So I want to make sure that the staffers and their children get all the education they wish to have." The statement is not a mere

assemblage of words. Mr Gutte has instituted allowances that enable employees towards paying a part for their children's education. Mr Gutte has come a long way from the days when he used to earn Rs 5 for a days work. He expresses his gratitude towards all those who helped him through his struggle, his family and the team at Sunil Hitech.

Not only in his company, our CMD is much respected by the outside world for his simplicity and down to earth nature. In recognition to his services, has been honoured with two National Awards: "Life Time Udyog Achievement Award 2004" and "Great Achiever in Industrial Excellence Award 2004" by EGSi and IOCI respectively.

He does not expect anything overwhelming from his employees. He wishes his employees to be what he is : sincere, hardworking and humble.

### Blessings from the CMD

It gives me immense pride to announce that in the last few years, we have achieved more than our expectations. The credit for this unprecedented success goes to our teamwork. I must congratulate each member of our team.

As the workforce of Sunil Hitech grew steadily to almost 1300 strong, I was looking for a media that would bring each and every member of this huge family closer. The objective behind launching of the in-house journal was to establish a platform through which we would be able to communicate effectively. It would institute a common bond for the members of our team that is scattered all over the country. It would help us unite.

Sunil Hitech is now listed in the BSE and NSE and it is scaling new heights everyday. I would like all of my staff to know about the developments we are making and to feel proud of the company they are working in.

I am sure this journal will definitely complete our motto. I congratulate all team members who contributed successfully to bring this issue.